

2026 SUMMER PAID PROJECT PLACEMENTS FOR UNDERGRADUATE STUDENTS

Through the Step Programme, the Department for Enterprise recruits the Island's brightest and most enterprising undergraduates and matches them with the specific needs of Island based organisations to undertake a skill-centric project over the summer.

Projects can be in the public, private or third sectors. As part of the project, undergraduates are expected to submit a written report and deliver a presentation on their project at the final event where they compete for a range of awards and prizes.

This is an exciting opportunity open to all second or penultimate year undergraduates that could make a real difference to your future career prospects.

BENEFITS

Taking part in the Programme offers you many benefits, including:

- The chance to apply the theory you have learnt on your degree course with the chance to learn new workplace skills
- An excellent addition to your CV as it is widely recognised that undergraduates who participate in the programme are more likely to obtain work once they graduate
- Attend the mid-term event to network and hear a talk on interview and CV skills from our sponsor
- Paid eight-week placement based on minimum wage (paid monthly in arrears), with up to four days leave entitlement
- The chance to win prizes worth up to £400!



TYPES OF PROJECTS

There are no restrictions to the types of projects undergraduates can undertake as part of the Step Programme, however they must have a tangible outcome.

Previous examples have included:

- Manufacturing concept, design and development
- Setting up IT and/or accountancy systems
- Design and implementation of websites
- Marketing plans
- Design of company literature
- Analysis of production methods
- Environmental audits and follow-up work
- Research and development
- AI opportunities

HOW YOU'RE MATCHED

Our Step Programme Manager will select the most suitable candidate with the profile needed to undertake the project.

Projects take place over eight weeks in the summer, between 22 June - 14 August 2026, with the Final taking place on 14 August 2026.



HOW TO APPLY

To find out more about the Programme and apply, visit www.dfe.im/step

Complete the online application form. Applications close on 1 May 2026.

GET IN TOUCH

If you have any questions or would like more information our team are here to help. Contact us at:

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